

# THE NETWORK

**"The things you are passionate about are not random, they are your calling".**  
**Fabienne Fredrickson**

## IN THIS ISSUE:

- DR. PAUL KALILL: ONE INVOLVED MAN PG. 2
- ANNA AUSTIN : HARD WORK PAYS OFF PG. 3
- VICTORIA SADOSKI : A LEARNING EXPERIENCE PG. 4
- PHYLLIS KHAO : FINDING THE RIGHT JOB PG. 5
- YSABEL GARCIA: NETWORKING WORKS! PG. 6
- THE INTERSHIP FUND - DONOR PROFILES PG. 7
- COMPLETED INTERNSHIPS & STUDENT SUCCESS PG. 8
- SECURED UPCOMING INTERNSHIPS PG. 9
- EMPLOYMENT & GRADUATE SCHOOL PG. 9-10
- THE GRINSPOON EVENT PG. 11-12
- EVENT GALLERY PG. 13-16
- GRADUATE WEBINARS & OPEN HOUSES PG. 17

## The SCLP Team

The only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle. As with all matters of the heart, you'll know it when you find it.

-Steve Jobs



# Dr. Paul Kalill: One Involved Man

By: Carly Cronin



DR. PAUL KALILL

Dr. Paul Kalill, interim Chair of Criminal Justice and Legal Studies at Bay Path University. Our Criminal Justice program helps you find your passion in a field that spans homeland security, emergency management, law enforcement, corrections, probation and parole, social support, and juvenile justice. Bay Path University's legal programs are designed to prepare graduates for careers in law or law-related fields. Dr. Kalill received his Bachelor of Arts in Government from Norwich University, Juris Doctor degree from Suffolk University Law School, and Master of Education in Counseling Psychology from Springfield College, as well as Ph.D in Forensic Psychology/Mental Health and Public Policy from Union Institute in Cincinnati, Ohio. Along with his degrees, Dr. Kalill has earned numerous certifications.

He has been an attorney/partner and consultant for Kalill, Glasser & Associates in Springfield, MA, since 1975, where he drives marketing and business development with a focus in real estate, commercial, business and family law. He advises professionals and clients in contract law and strategic planning and negotiates transactions and legal settlements. Dr. Kalill even spent two years as a legal counsel to the Brigade Commander in the United States Army!

Outside of his legal experience, Dr. Kalill has an abundance of professional experiences in other fields. He is currently a Psychotherapist/Coach/Mediator at a Better Choice Center in Springfield, MA, where he provides counseling services for individuals and business professionals as well as settles matters of divorce, custody, visitation, etc. He is an adjunct professor at Capella University and Saint Leo University, where he instructs Masters Degree and Ph.D. candidates in courses such as Counseling Diversity, Ethics and Management, Criminal Justice Emergency Management, etc. From 2010-2014, Dr. Kalill was a consultant at Bay Path and fully developed the online Masters Degree programs in Cybersecurity Management and Public Safety. Who knew one person could be involved in so many different occupations!

If all of his time spent on his education and employment weren't enough, Dr. Kalill was involved in numerous other organizations as well. Dr. Kalill was on the Board of Directors for nine organizations and on the Board of Advisers for eight organizations including Bay Path University. He has been involved in multiple political organizations and activities and has also written over 35 publications/presentations. He spent many years as a Captain in the United States Army and we thank him greatly for his service to our country. On top of all of this, Dr. Kalill has raised five wonderful children alongside his wife, Allison Gearing Kalill.

His involvement in the community is unprecedented. Dr. Kalill is a tremendous role model to students, proving that there are so many opportunities out there. He is very passionate about his work and makes a huge difference in this community.

# Anna Austin: Hard Work Pays Off

By: Carly Cronin



**Anna Austin**

Anna Austin, a senior Psychology major, was in for a surprise when it came to her internship experience. When she started her internship at the Gandara Center in West Springfield, MA in Disability and Developmental Services, it never crossed her mind that this would turn into an employment opportunity for her. When her internship hours were completed, she sat down with her supervisor to discuss her experience. Instead, she was told that they thought she was perfect for the job and they wanted to extend her hours into a part-time position as Direct Care Staff!

As an intern in Disability and Development Services, Anna spent her days working with two young women. She helped them with daily living activities like hygiene, laundry, cooking, etc. Her main role was to support these women in any way that she could. She learned a lot about crisis prevention and how to manage clients with different diagnoses. Anna enjoyed the challenge it presented and having to adapt to each client and their specific needs. Her favorite part about this internship was at the end of the day when she was able to turn on the music and dance with the women, enabling her to really connect with them. Watching them smiling and dancing made her feel like she was really making a difference in their lives. Anna is really excited about the opportunity to continue working with them in her new position and be able to watch them advance throughout the program. She is currently becoming Medication Administration Program (MAP) certified to be able to manage their medications and increase her daily responsibilities.

Anna is looking forward to see where this job takes her in the future. Although she enjoys working in Disability and Developmental Services, she hopes down the road she can experience other departments the Gandara Center has to offer, like Child Services or Substance Abuse. She also plans to attend graduate school after gaining more work experience. Her goal has always been working with children in foster care, however, this experience has opened her eyes to different opportunities.

Anna learned the importance of an internship and how it can lead to great opportunities. She treated her internship like a real job and worked hard at what she did, turning her internship into an employment opportunity. After this internship experience, Anna secured the job at this internship site. She has also set herself up for success and has already started down her career path.



# Victoria Sadoski: A Learning Experience

By: Carly Cronin

Victoria Sadoski, a Human Resource Management major, expanded her experience by taking on a second internship at Chicopee City Hall in Chicopee, MA. She wanted to apply her knowledge and skills from her previous internship to another setting. Victoria discovered this internship by utilizing her connection with Bay Path University Adjunct Professor, Evelyn Riffenburg, who is the H.R. Director at Chicopee City Hall. She really enjoyed being able to work alongside Professor Riffenburg and stated that she learned more about Human Resources from her than she ever thought was possible. Victoria automatically felt comfortable in this department because she was able to relate her daily work to many of the concepts and skills she learned in her classes at BPU.



Victoria Sadoski

Victoria was able to conduct interviews, hire new employees, set up new processes in areas they were lacking, and attend important meetings that eventually will lead to positive change for the City of Chicopee. Communicating between multiple departments and performing a wide variety of tasks taught Victoria the importance of organizational structure and having set processes in place to ensure there was an organized flow in the workplace. Victoria stated, "This experience has been one of the best opportunities thus far. This internship has helped me to improve and grow my skills as well as experience in the HR world. Everything I have learned will help me to thrive in my future as I continue down my career path." Though her hard work, Victoria will continue to work at Chicopee City Hall.



Chicopee City Hall

**"To students who believe that they are not experienced enough: you are. Don't ever underestimate yourself and know your worth. As young professionals, we may not always feel the most confident but if you own it and keep learning, you will find opportunities that build your confidence."**

**Victoria Sadoski**



# Phyllis Khao: Finding the Right Job

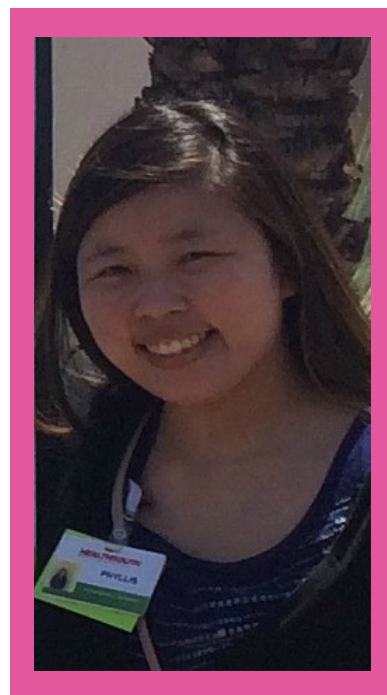
By: Carly Cronin

Phyllis Khao graduated from Bay Path University in 2017 with a Master's Degree in Occupational Therapy (OT). Phyllis's job search experience was much different than most people. Through extensive research and networking, Phyllis earned the opportunity to interview with 25 different companies, landing her 15 full-time job offers! She did a tremendous amount of research on the health care industry and utilized her resources to learn about the different companies and settings out there. After exploring her options, Phyllis decided to take the position as an inpatient Occupational therapist with HealthSouth Rehabilitation Hospital of Southern Arizona (Encompass Health).

Phyllis knew HealthSouth Rehab Hospital was the right fit for her because of how much effort and time the hospital puts into their patients and employees. It was clear they were extremely passionate about the work they do and actually took the time to connect with their patients. Phyllis wants to make a difference in their lives and knew that she would really be able to do that at HealthSouth. She also was excited about the idea that they had an excellent mentorship program for new grads and provide extensive opportunities/funding for continuing education.

Her job consists of providing therapy for patients suffering from life-altering conditions, such as traumatic brain injuries, strokes, etc. One of her main responsibilities is evaluating patients. Phyllis also educates and collaborates with them to create goals that will bring them towards independence in self-care, daily responsibilities, and life pursuits to return home. In therapy, she works with the patient in regaining their strength, balance, and endurance in order to participate in activities such as community mobility and cook/cleaning. She provides them with real experience by going on field trips to places such as grocery store. Phyllis performs home evaluations with the patients and caregivers to provide trainings/recommendations prior to discharge, and she attends weekly meetings with her team of therapists and other healthcare professionals to discuss each patient's plan of care.

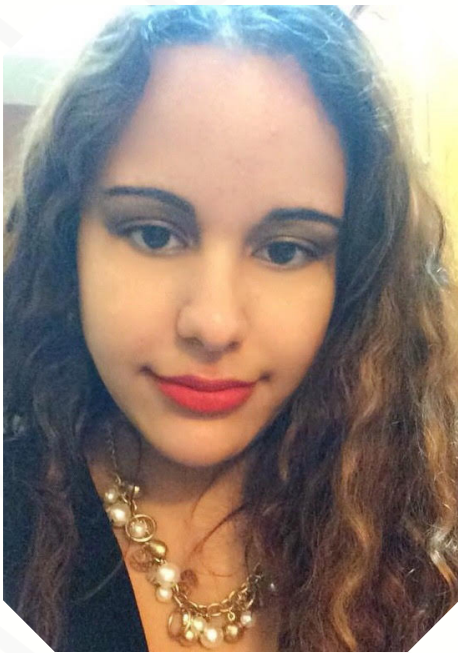
The advice Phyllis offers to other students is to take the time to research employment opportunities and to use your resources from previous experiences. Try to shadow someone in your field and talk to people about the jobs out there. Phyllis believes extensive research and using her resources is how she landed so many interviews and job offers! She also recommends reaching out to BPU SCLP career center if you need help.



**Phyllis Khao**

# Networking Works!

**Ysabel Garcia explains how networking and creating your own opportunities can help in a job search!**



Ysabel Garcia

"I believe that we should create our own opportunities instead of waiting for them to show up, such as waiting for the perfect job posting. So, as I was looking for a new job, I thought why not just ask? So, I reached out to someone from my network who happens to be the Behavioral Health Network (BHN)'s Professional Development Department Director, and asked her if there were any job opportunities in her department. FYI, there were no job postings from that department. She said, "there may be one." I, then asked her if I should send her my resume, and she agreed.

I quickly emailed my Career Coach from the Sullivan Career Life and Planning Center (SCLP), Amanda Dunn, and I used her feedback to polish my resume. Then, the director scheduled an "interview." When I showed up, she said to me, "Honestly, we already know we want to hire you, this is just a conversation." I was shocked, particularly because I only have 2 months of experience in the training field. This person knows me from the BHN's Social Justice Committee that she is also a member of. She already knew some of my skills, such as public speaking, and my educational background. She already trusted me. Moreover, I also have a good relationship with her boss! We all worked together in that committee. Lesson of a lifetime: create your own opportunities and connect with people in an authentic manner. It pays off!"

-Ysabel Garcia

# The Internship Fund

**Did you complete an unpaid internship for credit for this past year?**

**Click [here](#) to view the application process to apply for your study.**

**Located in the Resource section of the CDCN.**

**All applications are due June 29, 2018.**

## Meet a few of Bay Path's Donors!

**We are so appreciative of the generosity of Bay Path donors who believe in the power of experience learning.**

**George** is the Managing Director of Wealth Management for his team at UBS Financial Services in Springfield, MA. He focuses on developing wealth management strategies from the top down for high net worth individuals, families and business professionals. George is a native of Longmeadow and serves on the Board of Trustees for the University.

**Louise**, a Bay Path alumna from the Class of 1976, is a professional resume writer and career consultant who has worked with job seekers for more than 30 years. Her motivation for contributing to Bay Path's Internship Fund stems from her experience in the careers industry. She knows how much employers value real-world experience and how valuable that experience is in developing workplace skills, putting educational theories into practice, and making career decisions. Louise received generous financial support for her own education and also held a work-study job on campus. She is pleased to pay that support forward to today's Bay Path students.

**Marilyn '63**, took a couple of college night courses at various places and worked for over ten years at Aetna in Hartford, after graduating from Bay Path. She then moved to the Boston area, where she worked for a couple of years in the office of a small manufacturing plant. She later worked for a friend's start-up company, which was bio-tech. Her last job was at Dragon Systems, a voice activated software company, where unfortunately they went bankrupt, which she described as an interesting experience. In retirement, she became a member of the Board of a small home health and hospice organization in her community. "My background of being at Bay Path allowed me to perform any job activities that were necessary".

**Kate '70** is a retired Registered Nurse and her husband, **Craig** is a retired math teacher. They have been very supportive of Bay Path students with the establishment of their own scholarship and are consistent donors to the Bold Women's Scholarship.

**CONTACT THE SCLP | 413.565.1049 | [CAREERS@BAYPATH.EDU](mailto:CAREERS@BAYPATH.EDU)**



# Completed Internships

- Alexis Tunstall:** TurfCare Supply Corporation, Hatfield, MA
- Amanda Adams:** Holyoke Medical Center, Holyoke, MA
- Amanda Pedrak:** Eastern Connecticut Health Network, Vernon, CT
- Amber Curry:** Department of Developmental Services, Springfield, MA
- Anastasia Arnold-Efremides:** Action Ambulance, Holyoke, MA
- Angela Ferrentino:** D'Amour Center for Cancer Care, Springfield, MA & Holyoke Medical Center, Holyoke, MA
- Audrey Stepp:** The Doctor's Treatment Center, Granby, CT
- Diamond Laing:** Roca, Inc., Springfield, MA
- Heather Anderson:** Holyoke Medical Center, Holyoke, MA
- Katrina Peck:** Double A Veterinary Hospital, Wethersfield, CT
- Kim Kirkpatrick:** Bay Path University Cyber Security, Longmeadow, MA
- Kiran Hashmi:** JGS Lifecare, Longmeadow, MA & Baystate Medical Center, Springfield, MA
- Klaudia Drap:** Caring Health Center, Springfield, MA & Baystate Pediatric Endocrinology & Diabetes, Springfield, MA
- Kyrsten Thibodeau:** Capital Care Pediatrics, Troy, NY
- Medina Jusufbegovic:** Baystate Noble Hospital, Westfield, MA
- Miraida Infante:** Baystate Health, Springfield, MA
- Rachel Carkhuff:** Goten of Japan, Sunderland, MA
- Samantha Maynard:** Holyoke Medical Center, Holyoke, MA & Mercy Medical Center, Springfield, MA
- Stephanie Nadolny:** Orthopedic Associates of Hartford, Glastonbury, CT
- Victoria Maslen:** Longmeadow Montessori, Longmeadow, MA

# Secured Upcoming Internships

**Amy Zimmermann:** ADNET Technologies, Farmington, CT

**Ashley Simpson:** Research Intern at University of Iowa, Iowa City, IA

**Brittany LaCombe:** CLOSE Community, Longmeadow, MA

**Emily Lucas:** Hampden County Sheriff's Department, Ludlow, MA

**Fatimah Shahan:** Town of Somers Economic Development Commission, Somers, CT

**Isatu Barrie:** YWCA of Western Massachusetts, Springfield, MA

**Katie Coleman:** Sanofi, Pharmaceutical company, Cambridge, MA

**Lexi Cears:** Behavioral Health Network, Springfield, MA

**Oxana Sinigur:** Rovithis Realty, LLC, East Longmeadow, MA

**Rebecca Kosinski:** Centers Health Care, Schenectady, NY

**Renee Erikson:** MassMutual, Enfield, CT

## Employment & Graduate School

**Amanda Adams:** Bay Path University, Applied Laboratory Science and Operations Masters Program & Healthcare Management Masters Program, Longmeadow, MA

**Amber Curry:** Mental Health Association, Springfield, MA

**Angela Ferrentino:** Bay Path University, P.A. Masters Program, Longmeadow, MA

**Angela Younger:** Eurofins Spectrum Analytical Lab, Agawam, MA

**Anna Austin:** Gandara Center, West Springfield, MA

**Ashlee Connors:** Behavioral Services, West Springfield, MA

**Cassidy Bowden:** The Center for Forensic Science Research & Education, Willow Grove, PA

# Employment & Graduate School Continued

**Chelsea Greene - Williams:** University of Texas at Arlington, Masters in Behavioral Analysis and Public Policy with a focus in Education, Arlington, TX

**Diamond Laing:** Michelle Ragozzine & Associates, Milford, CT

**Gillian Flynn:** Behavioral Health Network, Springfield, MA

**Gretchen Hale:** Springfield College, Masters of Social Work Program, Springfield, MA

**Gunash Bayramova:** Springfield Partners for Community Action, Springfield, MA

**Heather Anderson:** Cornell University, Research Fellowship Program, Ithaca, NY

**Isabella Whitehead:** Bay Path University, Reading & Literacy Instruction Masters Program, Longmeadow, MA

**Jillian Jenkins:** Eastern CT State University, Early Childhood Education Masters Program, Willimantic, CT

**Kim Kirkpatrick:** United Technologies, Farmington, CT

**Kyrsten Thibodeau:** Berkshire Medical Center, Pittsfield, MA

**Lauren Vallee:** University of New Haven, Forensic Science Masters Program, West Haven, CT

**Maryrose Rovatti:** Bay Path University, Higher Education Administration Masters Program, Longmeadow, MA

**Nicole Gousy:** American University of Antigua-Caribbean Medical School, Osbourn, Antigua

**Nicole Modzelewski:** Massachusetts College of Pharmacy and Health Sciences (MCPHS), P.A. Masters Program, Boston, MA

**Phyllis Khao:** HealthSouth Rehabilitation Hospital of Southern Arizona, Tucson, AZ

**Samantha Maynard:** Action Ambulance, Holyoke, MA

**Victoria Maslen:** Longmeadow Montessori, Longmeadow, MA

**Yadimar Sanchez:** Girls, Inc., Holyoke, MA

**Ysabel Garcia:** Behavioral Health Network, Springfield, MA



# The Grinspoon Event

## Bay Path University Sophomore Wins Grand Prize for MicroBuddy Pitch; Four Students Receive Awards for Entrepreneurial Spirit

Victoria Thomas, a second-year biology student minoring in business and chemistry at Bay Path University, has been selected as a winner of the 2018 Grinspoon Entrepreneurship Initiative Award. Thomas received one of three grand prizes at the 2018 Harold Grinspoon Charitable Foundation's Entrepreneurship Initiative Banquet and Awards Ceremony for her pitch, "MicroBuddy."

Fifteen million Americans today have food allergies, and every three minutes a food allergy reaction sends someone to the emergency room. "MicroBuddy," a patented, handheld, portable test-probe device, accurately detects allergens in any type of food, and is small enough to fit in a purse, pocket, or child's school backpack.

Thomas worked closely on her pitch with Maureen McGuinness, G'12, MBA, Bay Path University Assistant Professor of Business; and Laurie A. Rosner, MBA, '99, G'08, Chair, Undergraduate Business Programs, Assistant Professor of Management, and Grinspoon EI Faculty Advisor for Bay Path University.



Victoria Thomas was so composed, professional, passionate, and made us all so very proud, including her family!

The annual Elevator Pitch Competition was sponsored by local community banks: Berkshire Bank, Country Bank, KeyBank, PeoplesBank, United Bank and Westfield Bank. The competition was judged by representatives of each bank.

The program featured a business exhibition where 68 award-winning students from across the Valley displayed and promoted their businesses, receiving awards of up to \$1,500.00 in recognition of their entrepreneurial spirits. Of those students, four individuals from Bay Path were honored: Grinspoon Concept Award Winner Kelly Bernier '18, undergraduate psychology major, Bitter Days Apothecary; Grinspoon Spirit Award Winner Grace Schultz G'19, occupational therapy graduate student, Cottontail Apiary; Grinspoon Spirit Award Winner Michele Cornelius '18, accounting major at The American Women's College at Bay Path University, Elements Massage Hadley; and Grinspoon Spirit Award Winner Oomilya Poo-Nark '20, studying business administration through the University's One Day A Week program, owner of Ome Omi Boutique. Poo-Nark's business concept and display of high-end customized shoes earned her additional recognition as the Evening Judge Exhibitor Winner.

# The Grinspoon Event

Now in its 15th year, the mission of the Entrepreneurship Initiative is to encourage entrepreneurial activity in the Pioneer Valley of Massachusetts by fostering an educational environment among participating colleges and universities that informs, supports, and inspires students, and by recognizing and awarding students who display entrepreneurial spirit. Since the program began in 2003, over 760 students have received awards exceeding \$600,000.00. Grinspoon EI is made possible by the Harold Grinspoon Charitable Foundation and a successful collaboration among 14 participating colleges and universities.



Kelly Bernier was so excited to have made her very first sale...well, several of them throughout the evening!



Grace Schultz was so excited to meet Harold Grinspoon!



Michele Cornelius's Free 5 Minute Chair Massages were certainly a big hit!



Oomilya Poo-Nark, Evening Judge Exhibitor Winner



# Event Gallery

The WEL310 Leadership Luncheon was held on Wednesday, April 25th, 2018. Provost Dr. Melissa Morriss-Olson presented the keynote.



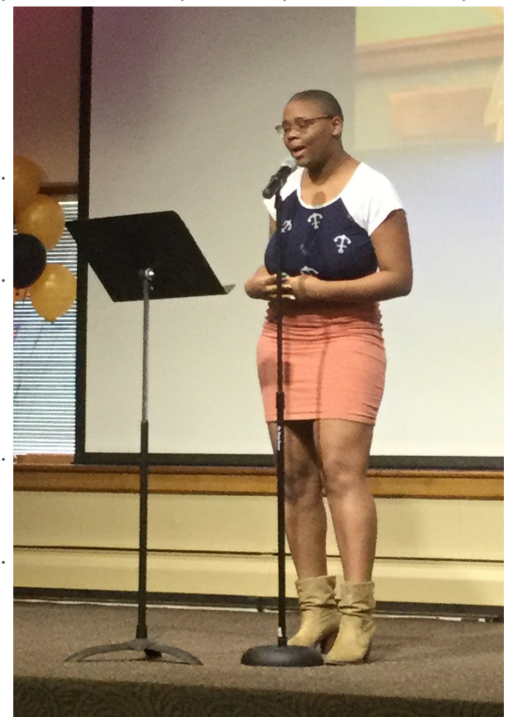
The Admissions team held Accepted Students Day on Sunday, April 8, 2018. Bay Path faculty, staff, and current students welcomed accepted students to campus with an afternoon full of fun activities!



**Dawn Bryden and Professor  
Decorte Roger Tonge**



**Bay Path Students**



**Loren Jones**



**Accepted Students**



# Event Gallery

The Sullivan Career and Life Planning center was placed to have a table at the the Women's Leadership Conference on Friday, April 6th. This year's theme was 'Be Curious' and focused on cultivating curiosity as the ultimate key to professional and personal happiness. Our career team was able to meet conference attendees to learn about internships and employment opportunities for our student as well as connect new community partners.



Sally Schirmer-Smith at the SCLP Table



Amanda Dunn & Sally Schirmer-Smith



Franzuas Madera, Amanda Dunn  
(Career Coach) & Amy Nasinka

## EXPLORATORY COHORT PROGRAM

Amy Nasinka and Franzuas Madera received their certificates for completing the Exploratory Cohort Program through Advising and the Sullivan Career and Life Planning Center.



# Event Gallery

The Sullivan Career and Life Planning center organized numerous shopping events for students at a local Dress Barn to buy professional outfits. Wearing appropriate, professional attire can increase confidence and make an awesome first impression!

Many thanks to donor Mary Ann Spencer for accompanying of many of our students on these fun shopping trips.



Bay Path Students



Bay Path Students



Bay Path Students & Mary Ann Spencer



Bay Path Students & Mary Ann Spencer



# Event Gallery

The Communications Club hosted a breakfast and networking event 'Wake Up! With Communications' on Wednesday, April 18th, 2018. The three guest speakers were Wayne Phaneuf, Managing Editor from the Republican Newspaper, Gillian Palmer, Business Development Coordinator for The Big E and Bay Path adjunct faculty members, and Carol Jacowski, nun and writer. The keynote speaker was Yoko Kato, who speaks out to create laws against domestic violence. Awards were given out to many of the students and faculty!



Janine Fondon & Communications Students



Wayne Phaneuf & Communications Students

The Sullivan Career and Life Planning Center hosted a career fair for all students on April 24th, 2018. There were eleven employers in attendance including, Johnson & Hill Staffing, Caring Health Center, Walgreens, Six Flags New England, Key Program, Familot, Children's Study Home, Club One, Teach Western Mass, Dr. Seuss Museum, and the SCLP. Students learned about internship and job opportunities and were able to complete applications on the spot!



Johnson & Hill Staffing



Six Flags



Walgreens



Familot



# Graduate Webinars & Open Houses

**MS in Applied Laboratory Science & Operations Open House**  
**MAY 5, 2018 | 11 A.M. — 12:30 P.M.**

**MS in Cybersecurity Management Webinar**  
**MAY 8, 2018 | 12 P.M. — 1 P.M.**

**Physician Assistant Studies Open House**  
**MAY 8, 2018 | 3:45 P.M. — 6:30 P.M.**

**MBA in Entrepreneurial Thinking & Innovative Practices Webinar**  
**MAY 9, 2018 | 12 P.M. — 1 P.M.**

**MSEd/EdS in Reading & Literacy Instruction Webinar**  
**MAY 9, 2018 | 5 P.M. — 6 P.M.**

**Business & Nonprofit Programs Graduate Open House**  
**MAY 9, 2018 | 6 P.M. — 8 P.M.**

**Hot Topics in Higher Ed - Here Comes Generation Z: Are You Ready?**  
**MAY 10, 2018 | 2 P.M. — 3 P.M.**

**Graduate Psychology Programs Online Open House**  
**MAY 10, 2018 | 6 P.M. — 7 P.M.**

**MS in Nonprofit Management & Philanthropy Webinar**  
**MAY 15, 2018 | 1 P.M. — 2 P.M.**

**MS in Healthcare Management Webinar**  
**MAY 16, 2018 | 1 P.M. — 2 P.M.**

**MSEd/EdS in Special Education Administrator Online Open House**  
**MAY 17, 2018 | 6 P.M. — 7 P.M.**

**MS in Communications & Information Management Programs Webinar**  
**MAY 18, 2018 | 12 P.M. — 1 P.M.**

**Graduate Programs Open House - Concord Campus**  
**MAY 21, 2018 | 5:30 P.M. — 7 P.M.**

**Hot Topics in Leadership & Negotiation with Heather Kulp: Leading People  
Requires Negotiating with Them**  
**MAY 22, 2018 | 12 P.M. — 1 P.M.**

**Graduate Programs Open House - Sturbridge Campus**  
**MAY 22, 2018 | 5:30 P.M. — 7 P.M.**