

In this Issue: Landing that Internship, Current Internship Sites, Win a Prize if You Can Guess Who Held This Job, Career Celebration Corner, Career Spotlight, Career Shadow Story, Spotlight on Business, and Upcoming SCLP Events



The Network

Newsletter

VOLUME I, ISSUE III

DECEMBER 2013

Landing that Internship Recent Success Stories

Internships give students the valuable opportunity to gain experience and knowledge in an area of interest, as well as build awesome professional networks! This month, BPC's Shayna Fish, Jennifer Davey, and Valerie LaFlash share how they landed their internships with Kimberly Bourque, a graduate assistant on the SCLP careers team.



Shayna Fish, '15

Shayna Fish '15

Shayna Fish studies biology at Bay Path. Recently, she accepted a unique internship with the UMASS Mouse Phenotyping Center, part of UMass Memorial Medical Center, in Worcester, MA. Shayna will be responsible for analyzing the role of inflammation in insulin resistance. In the lab, she will test metabolism, the function of the pancreas, cytokine involvement, body composition, and energy balance in mice. Once Shayna read about this internship, she immediately recognized its value: she would gain experience working in a lab while also collaborating with other students. SCLP provided Dr. Jason Kim's LinkedIn information, and Shayna contacted him directly. Soon after, Dr. Kim and Shayna met for an interview. In the beginning of the interview, Dr. Kim first mentioned his hopes for the incoming intern. He was looking for a student who was committed to education and passionate about research. He then looked over her résumé and asked about her experience at Bay Path. He expressed interest in her involvement on campus, such as her position as a Resident Assistant and her participation in sports. Following the interview, Shayna was offered the position. She will become a full-time intern in the summer of 2014.

Jennifer Davey '14

Jennifer Davey also studies biology on campus and will be doing her internship at Baystate Medical Center's Pediatric Genetics Unit. Jennifer began the internship process on her own, researching different companies and positions. When she came to SCLP for support, she refined her interests and explored current internship opportunities. Before sending her résumé to prospective internship sites, Jen knew she had to revise it. With the help of SCLP, she learned how to frame her seemingly unrelated past work experience in such a way to highlight her strengths. For example, Jen used to work as a supervisor at a movie theater. Rather than focusing on her daily responsibilities, she highlighted the skills she gained in time management, leadership, and problem solving. She also realized the benefit of removing unrelated education and employment history. While the time she spent in NYU's film studies program is valuable to her, her focus had changed from film to biology. By tailoring her résumé to the position at Baystate, Jen could clearly communicate her interests. She is most looking forward to networking and building relationships with professionals in the medical profession.



Jennifer Davey, '14



Valerie Laflash, '14

Valerie Laflash, '14

Valerie Laflash is a senior in the Child Psychology program at BPC. Next semester, she will begin a 120-hour internship as the Undergraduate Intern for Baystate Family Advocacy Center. Before getting to this point, Jen started researching opportunities on her own. She looked at advertisements around campus and on the SCLP website. When she found an opportunity that seemed like a good fit for her, she came to SCLP for guidance. The first step was to organize and condense her résumé. Once she was happy with it, she sent it out to two organizations. In her first interview with Baystate Family Advocacy Center, Jen met with the office psychologist for almost two hours! She was then asked to attend a second interview. This time, she would be interviewed by three people: the office psychologist, the office manager, and a social worker. While this setting can be intimidating, Jen felt confident in her abilities and stayed calm throughout the interview. Jen's interviewers were impressed with her knowledge of the legal system and her past internship experience in early intervention. Her advice to students is to remember that the internship search can be a competitive process - always make your best impression and try to make yourself stand out!

Check out these
awesome internships
BPC students have
landed!

Current Internship Sites

Kristin Charette, '14, Alice B. Beal School
Jennifer Davey, '14, Baystate Medical Center
Victoria Hopkins, '15, Darby O'Brien Insurance Agency

Jeanne Willett, '14, Jewish Community Center
Erin Salois, '15, KPMG
Justine Hook, '14, St. Mary's School
Shayna Fish, '15, UMASS Memorial Medical Center, Mouse Phenotyping Center

Win a Prize If You Can Guess Who Held This Job!

Congratulations to **Katie Jones** who was the first to correctly guess from last month's newsletter that David Pinto worked for STATS, Inc. as the lead researcher for ESPN's "Baseball Tonight". He also worked in a drug testing lab processing urine samples!

Now, guess who worked as an aviation metal smith, sorted potatoes, picked tobacco, and installed windshields on cars?

- A. Vincent Rossi**
- B. Laura Lander**
- C. Ed Bernstein**

Be the first to answer this question correctly and win a gift!

EMAIL: careers@baypath.edu with your answer. Both answer and winner will be posted in the next newsletter.



Career Celebration Corner

Meredith Bacewicz, '12, Master of Science in Neuroscience, University of Hartford

Sam Bujak, '14, Auditor, CohnReznick

Janais Germain, '13, Veterinary Technician, Ludlow Animal Clinic

Alyssa Lacross, '13, Master of Library Sciences, Simmons College

Rhyshia Manga, '13, Health Care Associate, CT Childrens' Hospital

Mariana Rocha, '12, Project Manager, Rediker Software

Career Spotlight: Samantha Bujak, '14

While some have yet to decide dinner tonight, BPC's Sam Bujak, '14, already has a job lined up following graduation. This time next year, Sam will be settled into her new job as an auditor for the national accounting firm CohnReznick. Sam started the job search early. She put time and effort into building her résumé, researching firms, and seeking out contacts. Her first step was to reach out to her academic advisor. By asking her for contacts, she was able to narrow down her research. She browsed websites to get a feel for what each firm was looking for in an applicant and then tailored her résumé and cover letter accordingly. If a company seemed tech-based, she emphasized her computer skills. After sending out ten résumés and cover letters to potential employers, Sam landed four interviews. While she felt more comfortable with the process as she attended more interviews, she still felt nervous each time. Sam also reported being surprised by the questions asked of her. She expected to be tested on her knowledge of accounting. Rather, questions were more work-style and personality-based. One of her favorite questions to ask of her interviewers was to describe the culture of the organization. By requesting this information, Sam could determine if she was a good fit for the company. Within a week of her first interview, Sam was offered a position. Rather than accepting the position right away, she took a few days to hear back from other places and compare offers. Ultimately, Sam accepted an offer with CohnReznick. When asked to share some insight into the interview process, Sam says to "relax and be yourself. You never know what your interviewers will see in you."





Senior, Nani King had a fabulous and unexpected career shadow experience recently. Nani was interested in exploring politics and had a contact in Springfield. She had met and contacted an assistant to the mayor to shadow for a day but he was unavailable on the prearranged date. But he took very good care of her by setting her up with the experience of a lifetime! Nani shadowed State Representative Benjamin Swan! She drove to and from Boston with him and his assistant and spent the majority of the day learning about what he does. She tagged along for a meeting of the representatives and much to her surprise was introduced on the floor to the entire house! (insert clip here) Spending the day with a state representative reignited Nani's passion for politics. It also helped her reestablish her faith in our political system. All in all a superlative career shadow experience!

Spotlight on Business

WHAT'S NEW IN BUSINESS?

The Bachelor of Science in Business program was completely redesigned last year. The new program allows for double majors which can be an attractive selling point to potential employers. It also makes it easier for transfer students who have taken core business classes elsewhere to transfer to Bay Path College. All students take the foundational core courses in the first two years of the program then decide on their major in their junior year.

Karen Carlson, the new chair of the business department, noted that the curriculum redesign was specifically targeted to employment opportunities. Bay Path College has always been focused on careers. In addition to Marketing, Accounting and Interior Design, the department has added three new majors, Operations Management, Human Resources Management and Small Business Development.



Karen Carlson, M.S., CQE, CQA, SSBB
Chair, Business Department and Assistant Professor of Management

Students are becoming interested in Operations once they learn what it actually entails. Operations management involves overseeing the daily production of goods and services, and contrary to popular belief, it is used in many more fields than manufacturing. Operations experts are needed in health care, retail, restaurants, any service industry, higher education, the utility industry and manufacturing, to name a few. It is a versatile degree, as operations managers oversee processes and every business has a process. Bay Path College is the only higher education institution in the area that offers an operations major.

Human Resources is a field in high demand and Bay Path has responded to that need by creating this new major. A human resource department is a critical component of employee well-being in any business. Responsibilities include, but are not limited to: strategic human resource planning, compensation, benefits, talent acquisition, leadership and performance management, training and development, and keeping up to date in the areas of regulatory compliance. The Human Resources major at Bay Path is aligned with the recommended requirements for Human Resource programs as outlined in the Society for Human Resource Managements (SHRM) curriculum guidebook and templates. This is an exciting new major at the college.

The Small Business Development major was also created in response to a perceived need. As baby boomers retire, there is a greater need for management jobs in small business. One of the advantages of working in a small business is wearing many hats. As a result, you can gain skills in diverse areas than you would if you specialized in a larger, more structured organization.

This is just a brief summary of all the great things happening with our Business offerings! Look Karen up for more information! Her office is located in Emerson, as Karen is part of the School of Management and Social Justice faculty.



Raffle winners from the Psychology and Business Career and Networking Events. Kenna Tyrell (L) and Ginette Senecal (R) won a personal shopping experience and are shown here in their new business outfits.

Upcoming SCLP Events

Monday, December 9, 2013: 10-11:30 am Internship Reflection Session, Helliwell

Monday, December 9, 2013: 6-7:00 pm Toastmasters Meeting Helliwell

Thursday, December 12, 2013: 12-1:30 pm Internship Reflection Session, Helliwell

Copyright © 2013, Bay Path College, All rights reserved.

Contact:

E: careers@baypath.edu

P: [\(413\) 565-1049](tel:(413)565-1049)

W: My Bay Path Portal, Sullivan Career and Life Planning link.

[unsubscribe from this list](#) [update subscription preferences](#)