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The Network

Newsletter

VOLUME XI, ISSUE XII

February 2017

Rebecca: Obtaining the Necessary Koalifications



Rebecca Streeter, a transfer student, loves the small campus setting and feels the professors enjoy taking the time to get to know each student at Bay Path. In fact, in just her first week, she had already made a life changing connection with Dr. Semprebon, the Science Department's Biology professor and Director of WISH (Women in STEM Honors). When she learned she had to complete an internship, Dr. Semprebon was there to assist her in narrowing down her options.

Rebecca performed her internship at The Forest Park Zoo where she was able to work with most of the animals in residence. She performed a variety of hands on daily tasks including cleaning cages, feeding, watering, working with the zookeepers, and general observation. Through her training she was able to answer basic visitor questions regarding the animals. Whenever a visitor asked her a question about why some

One of her favorite animals was “Loki” the fishing cat. Rebecca remembers his sweet personality and when she went up to his enclosure, he would “meow” as if saying hello! Another part of her daily duties was to engage visitors by taking the lizards, birds, and the fennec foxes out of their enclosures to view up close. Not a day went by where she tired of doing her assigned tasks. This experience confirmed for Rebecca that she wants to pursue a career in the animal science field working with creatures big and small. Until then, she has fun on her family farm in the Berkshires, tending to the chickens, horses, dogs, and cats and keeping up with all of her work as a senior here at Bay Path University.

Hanadi: Taking an Ordinary Classroom Project to the Next Level



Hanadi Sleiman took it to the next level when she went from presenting her final project in class to presenting her ideas to a group of C-suite executives. It all started when Professor Laurie Rosner challenged students in her class to perform a “feasibility study” -a report that presents a course of action and weighs it against the current course of action. Hanadi was eager to push herself out of her comfort zone and take on this new experience.

As an employee of Sam’s Food Stores, Hanadi noticed key issues centered on the register system the company was using. The system had a severe lack of internal control, a lack of efficiency, and no synergy between different locations. She proposed a register upgrade called the “Passport System”. Once Hanadi brought this issue to her employer, they connected her to Rubab, LLC, the company that supplies the registers for a meeting with their executives.

The meeting was scheduled in early December 2016, one week after Hanadi's in-class

felt confident in her presentation, and received many compliments. The executives approved her proposal, and the system is now being implemented in a few stores to see how it works before eventually implementing it in all fifteen locations.

Hanadi was happy that she took a risk to try something new! She was honored to have the opportunity to present this proposal to a team of executives and actually have her ideas approved. By doing so, she was able to build a stronger network and increase her confidence. Hanadi believes by participating in the feasibility study, she is now one step closer to gaining the experience she needs to open her own small business in the future!

Odalys: The Perks of Being Bilingual



When Odalys Roman, a Child Psychology major, interviewed for an internship at River Valley Counseling Center, she was offered the opportunity to become an interpreter for the Spanish speaking clients who used the clinic and she seized the opportunity!

Odalys was exposed to an enormous amount of client interaction by serving as a Spanish-English interpreter for the clients and the clinicians. Not only did she observe how clinicians would work with the various issues presented by their clients, she also had the opportunity to apply what she had learned in her Child Psychology classes, since most of the clients she worked with were children. She observed that the children did not speak much since their parents did most of the communicating on their behalf. Odalys said, “You have to be very creative in working with children, especially if you want them to talk.” Encouraging children to do arts and crafts was one tool that helped them to open up. As a result of this internship, Odalys is considering becoming an art therapist.

opportunities. It certainly helped her to land an excellent internship and she hopes it will help her land a great future career!

Recent Internships

Karolina Babula, '17 Biology - Eurofins Spectrum Analytical, Agawam, MA

Kayla Candage, '17 Biology - TurfCare, Hatfield, MA

Alyssa Carlotto, '17 Neuropsychology - Brain Balance, West Springfield, MA

Allyson Garofoli, '17 Biology - Berkshire Sterile Manufacturing, Lee, MA

Jessica Johnson, '17 Psychology - Brookdale Senior Living, East Longmeadow, MA

Paola Nieves, '17 Child Psychology - River Valley Counseling Center, Holyoke, MA

Mila Sinigur, '18 Criminal Justice - Hampshire Superior Court Probation, Northampton, MA

Kayla Stone, '19 Psychology - River Valley Counseling Center, Holyoke, MA

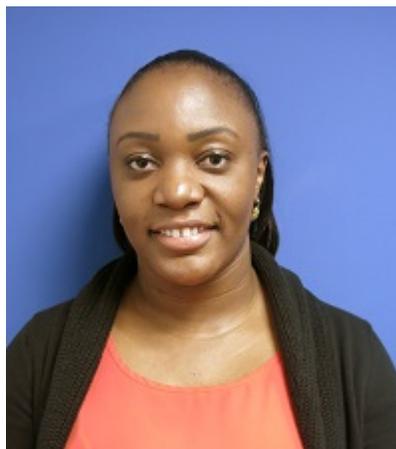
Anika Quinn, '18 Psychology - Highland Elementary School, Westfield, MA

Cong Zhu, '19 Marketing - New China Life Insurance Company, Beijing, China

Congratulations to everyone!

Recent Success Outcomes

Sham: Living Her Dream



Sham Manka, an international student from Tanzania, East Africa, earned her Master's Degree in Communications and Information Management from Bay Path University in 2016. Sham never thought that she would land a job in the IT field, but in January 2017, she was offered a job as a Technical Support Coordinator at Rediker Software,

In Tanzania, most families do not support women who wish to pursue higher education. They are expected to stay at home and take care of their family. Sham defied that tradition by pursuing a college degree in the United States. She was delighted when she started her undergraduate program at Bay Path University in 2010 because of her familiarity with attending an all-girls school in Tanzania.

As an international student, Sham's path to employment was more complicated and challenging. She applied for an OPT (optional practical training) visa, that allowed her to stay in the U.S. for one year after graduation, working in her field. She made use of this time to connect with her network and utilize career services at Bay Path. She was grateful that the career services staff and faculty at BPU helped her to map out her career goals. SCLP's Laurie Cirillo, Assistant Dean of Student Success, introduced Sham to Tech Foundry, a non-profit organization that provides free training focusing in four technological areas; networking, data, programming, and troubleshooting. The program boosted Sham's IT skills and coupled with her graduate degree, she earned a job offer from Rediker! Sham is now living the American dream having both an excellent education and a rewarding career.

"Work hard for your dream, and always believe in yourself. I was lucky that I found a university that shares the same purpose: to empower women." -Sham Manka.



December 15, 2016, Sham at Tech Foundry fall graduation ceremony received her IT certification. Standing next to her was Delcie Bean Founder and CEO of Paragus Strategic IT. Delcie Bean is also the Founder and Board President for Tech Foundry, and he serves on the Board of Trustees at Bay Path.

Carol: Internship turned to Career Opportunity



Carol Raus, a Bay Path Alum, learned first hand that "*hard work pays off*" when her internship turned into a career opportunity. She learned about an internship at the YWCA through Dr. Kathryn Wiezbicki-Stevens, Department Chair of Psychology, and Rosemary Pelletier, BPU alum and Direct Care Supervisor at the YWCA. Rosemary presented as a guest speaker in Carol's Domestic Violence class. They had the opportunity to network about a possible internship for Carol at the YWCA. Carol was interested in working for the YWCA and applied for an internship. It took a couple months for the process to unfold, but the result was worth the wait. Carol was the first person accepted to complete an internship that combined elements from the Domestic Violence and Sexual Assault Program.

Carol's role at the YWCA during her internship involved running and co-running mandated domestic violence classes and sexual assault support groups, managing the hotline, shadowing and completing assessments, and participating in numerous events throughout the month of October for Domestic Violence Awareness Month. She took away an appreciation and respect for people working in the field of mental health and human services. She says there were days where her emotions overwhelmed her, but she learned to never let her emotions come out in front of the survivor, as she needed to be strong and supportive. She also learned about teen dating violence.

To obtain a job at the YWCA, she leveraged her internship experience. To prepare for the interview, she reviewed the 40 hours of training materials from her internship. During her internship, she used her networking skills to make sure everyone at the YWCA knew her. She made connections with the staff everyday so they could see her work style and how serious she was about taking on the role. In turn, her hard work, dedication and connections translated into her being hired for the Community Education position. Her new position includes prevention work, hosting trainings within community organizations, co-facilitating groups at the Terri Thomas center in Springfield, training police officers on the different forms of relationship violence at the Springfield Police Academy once a week, and co-running a Youth Advisory board.

Carol says without Bay Path, she most likely would never have heard of the YWCA, and would have missed out on an eye opening and humbling experience that led her to a new career.

Ysabel: Chasing Her Dreams



“I enjoy hard work; I love setting goals and achieving them,” said Ysabel Garcia, a first semester senior, majoring in Child Psychology and minoring in Sociology. She recently joined the Public Health Council in her hometown of Springfield, MA. The fifteen-member council advises the mayor on public health related matters. Ysabel is currently working as a Peer Specialist at Behavioral Health Network (BHN). A fellow peer specialist at BHN asked her if he could recommend her for a position as a council member, and she happily accepted. With this opportunity, she hopes to build connections for her future career aspirations. Eventually, she would like to work as a Cognitive-Behavioral Therapist and Public Health Educator.

Ysabel has been a member of the council for two months. During recent meetings, they have been discussing the potential implementation of a Needle Exchange Program for the city. Ysabel has been working with the other members to explore the various questions they have about a potential program including possible funding, which demographic would benefit from such a program, where it would be located, etc. Ysabel suggested to Helen Caulton-Harris, Commissioner of the Division of Health and Human Services for the City of Springfield, that the council members visit existing programs in the area and report back with their findings. She plans to present her observations at the next council meeting.

“Working with Helen Caulton-Harris is an honor” she said. Ysabel admires Helen Caulton-Harris and appreciates her extensive knowledge and experience in the public health field. Ysabel hopes to pursue a Master’s degree in Social Work and has taken some positive steps toward pursuing her dream by gaining valuable experience, serving her community and increasing her network. We are excited to see where she will land!

Upcoming Events

For students completing internships - sign up on the CDCN - events tab

Mid Spring semester completions: Friday, March 10, 2017 - 12:00PM - 1:00PM

Spring semester completions: Monday, May 8, 2017 - 4:00PM - 5:00PM

Tuesday, May 9, 2017 - 4:00PM - 5:00PM

Friday, May 12, 2017 - 12:00PM - 1:00PM

Longmeadow Campus

Everyone is welcome!

Come hear students reflect on their experiences
and celebrate the completion of their internships!

Career Fairs :

Westfield State University

Education Career Fair

Wednesday, March 1, 2017 - 2:30PM-4:30PM

Scanlon Banquet Hall, Westfield State University, Westfield, MA

Westfield State University

Job and Internship Fair

Wednesday, March 8, 2017 - 1:30PM 4:00PM-

Scanlon Banquet Hall, Westfield State University, Westfield, MA

College Career Centers of Western MA (CCCWM) Career Fair

Wednesday, March 29, 2017 - 10:00AM - 3:00PM

Western New England University

1215 Wilbraham Rd, Springfield, MA 01109

Shuttle Provided

Graduate Programs Webinars :

Learn How to Pay for Graduate School

Wednesday, March 1, 2017, 12:00PM - 1:00PM

The Strategic Enrollment Planning Imperative:

Higher Education Past and Present:

Hot Topics in Higher Ed

Presented by Kevin Crockett—President, Enrollment Management, Ruffalo Noel Levitz

Thursday, March 23, 2017, 1:00PM - 2:00PM

Program Webinars:

MS in Accounting

Tuesday, February 28, 2017, 12:00PM - 01:00PM

MS in Higher Education Administration and Certificate in Enrollment Management

Wednesday, March 15, 2017, 12:00PM - 1:00PM

MS in Applied Laboratory Science & Operations

Friday, March 24, 2017, 12:00PM - 1:00PM

Program Open Houses:**MS in Applied Laboratory Science and Operations**Saturday, March 4, 2017, 11:00AM - 1:00PM,
Longmeadow Campus**MS in Accounting**Saturday, March 11, 2017, 10:00AM - 12:00PM,
Longmeadow Campus**Physician Assistant Studies**Tuesday, March 14, 2017, 2:30PM - 5:00PM,
Philip H. Ryan Health Science Center
1 Denslow Road, East Longmeadow, MA

Learn more about Bay Path's Graduate Programs

For more information about our graduate programs
please contact [413.565.1332](tel:413.565.1332) or email graduate@baypath.edu[Click here to register for our graduate events](#)

This Month's Challenge!**Match the Bachelor's level starting salary for a...
Forensic Science Technician
with the location! (See answers below)**

- | | |
|--------------------|-------------|
| 1. Springfield, MA | a. \$67,140 |
| 2. Tucson, AZ | b. \$47,740 |
| 3. Portland, OR | c. \$56,680 |
| 4. Bismarck, ND | d. \$51,240 |
| 5. New Orleans, LA | e. \$44,080 |
| 6. Kansas City, KS | f. \$46,290 |

Interested in learning more about starting salaries in your area? Check out the Job Seekers Online Salary Calculator!

To view the rest of the Newsletter click "[View Entire Message](#)"

[Click Here: Job Seekers Salary Calculator](#)

Need a Career Coach? Look No Further!

Traditional, Graduate Students and Alums

To make an appointment with your career coach, login to the **Handshake** and click on "Request a career coaching appointment"!

Lauren Bence, Career Coach

Business, Accounting, Criminal Justice, Digital Forensics, Legal Studies

Sally Schirmer-Smith, Career Coach

Science, Education, Liberal Studies, Psychology

[Click here to log in to Handshake and schedule an appointment](#)

"This Month's Challenge" Answer Key

1(d); 2(g); 3(a); 4(e); 5(h); 6(c); 7(f); 8(b)

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