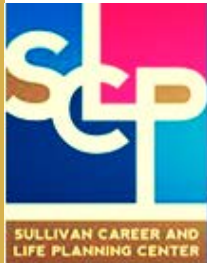


In this Issue: Internship Experiences, Alumna lands her first job out of college! Recent Internship Sites, Upcoming SCLP Events, and This Month's Challenge



The Network

Newsletter

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Sofia: Learn Well, Play Well



Sofia Nardi is always up for a challenge. She is a second semester junior majoring in small business development, who landed an internship this past summer at the Lego Group in Enfield, CT.

Getting an internship is not always an easy task. Sofia applied to five other companies before applying to the Lego Group in February after receiving word from her professor, Karen Carlson, that they were looking for an intern. A month later she received an invitation for a group interview. This was a really interesting experience that Sofia equated with speed dating! The purpose of the interview was to see which department might offer the best fit. The process was followed with a couple more phone interviews. In June, she was excited to learn that she had been offered an internship in the United States Customer Planning Department.

A typical day at Lego for Sofia could involve sitting in on meetings and presentations of different departments such as sales, marketing, allocation, licensing, manufacturing, and distribution as well as doing projects for the managers in her team. She developed share points for the team in the first half of the summer, and in the second half of the summer she developed a business tool, which measures customer satisfaction with Lego products. This internship gave her first-hand experience and a better understanding of the business knowledge and computer skills she has acquired from her classes. As a customer planning intern, she was surprised to learn how much thought and deliberation goes into how and where products are displayed in the stores before they reach the customers.

Sofia enjoyed the inclusivity and emphasis on teamwork at Lego. The perks of working in a toy company includes playing with Legos while at work and the employee discount at the company store! As she is quiet by nature, she found networking within the company somewhat

challenging, but she stretched herself as Lego emphasizes a personable working atmosphere. Sofia made the best out of her internship experience and says “You can be successful when you are willing to learn, open to growth, and ready to change.”

Lizzie: A Fabulous Summer Internship



Elizabeth Demerski (Lizzie) is a junior with a double major in marketing and business administration. Beside working part-time in the Sullivan Career and Life Planning Center, Lizzie also works at Bon-Ton. Last spring, she landed a summer internship at the Eastern States Exposition, the organization that hosts The Big E. After applying to two other internship opportunities, she used her network to land the internship working in The Big E.

Lizzie worked on press releases, social media (Twitter and the website), and public relations. When the board of directors came to the Eastern States Exposition, she gave them a tour of the premises. She also conducted interviews, took pictures and created publication materials.

Her favorite part of the internship was visiting event producers and solidifying relationships with them and the Big E. One of them was the Masters of Music competition at Stearns Square in Springfield. The winner will be performing at the Big E. It was fun to be out there with great company, music, and food. The hardest part of the job was writing the press releases since she had never done that before. Lizzie was surprised to learn that the marketing style used was not the one she had learned in her classes. It was a more traditional approach to marketing, though she was happy to increase her experience and knowledge in this area. Overall, it was a fantastic experience! Lizzie was asked to remain with the organization until the fair is over in early October.

On a side note, Lizzie also used her network to help the Rotary Club in West Springfield with the Taste of West Springfield, a local fair. She created a twitter account and designed three publication materials. She was very excited when the local West Springfield newspaper and the Republican published the materials she created!

Recent Internships

Sumer Burch '17, Medical Science, Pre-Medical - Oklahoma Heart Hospital, Oklahoma City, Oklahoma

Kathryn Church '17, Criminal Justice - Montville Police Department, Montville, CT

Kianna DeCiucis '17 Criminal Justice - Ansonia Police Department, Ansonia, CT
Miranda French '17, Forensic Science - Turf Care, Hatfield, MA
Ami Macdowell '17, Psychology - Counseling Center of Waterbury, Waterbury, CT
Brooke Martineau '17, Biology, Neuroscience - Turners Falls High School, Turners Falls, MA
Elizabeth Demerski '18, Business Administration, Marketing - The Big E, Springfield, MA
Sharayah Garcia '17, Biotechnology - Turf Care, Hatfield, MA
Holly Jasmin '17, Forensic Psychology - Hampden County Sheriff's Department, Springfield, MA
Erika Marinelli '17, Forensic Psychology - Jewish Community Center, Springfield, MA
Katrina Morin '17, Medical Science, Pre-PA - Baystate Children's Specialty Center, Springfield, MA
Ariel Morley, '17, Medical Science, Pre-PA - Baystate Medical Center, Springfield, MA
Sofia Nardi '17, Small Business Development - LEGO, Enfield, CT
Shannon O'Neil '17, Psychology - Ludlow Public Schools, Ludlow, MA
Emily Pirog '17, Accounting - Loomis Communities, South Hadley, MA
Kayla Rice '17, Biology - Manchester Memorial Hospital, Manchester, CT
Allison Smith '17, Education Studies Non-Licensure, Health and Human Studies - Walgreens, Agawam, MA
Bobbie-Jo Thibodeau '17, Accounting - Springfield Partners for Community Action, Springfield, MA
Joanna Wright-Lee '17, Business Administration - Walgreens, Agawam, MA
Dawa Zhanma '17, Marketing, Small Business Development - Center for Folklife and Cultural Heritage, Smithsonian Institution, Washington, D.C.

Holly: Helping Offenders Re-enter the Society



"It is not why these people were bad, but what happened to these people that made them the way they were." This came from one of the counselors at the Hampden County Sheriff's Department jail where Holly Jasmin, a senior majoring in Criminal Justice, performed her internship.

Holly was interested in working for a re-entry program, one that would allow her to work directly

with offenders transitioning back to the community. The Hampden County Sheriff's Department was the perfect place! She met Monica Dominique, the Victim Service Coordinator at the Hampden County Sheriff's Department through her community service experience class with Prof. Diane Hall. Using this connection, Holly approached her when seeking an internship and Monica became her supervisor.

The internship was thrilling! Every day was different. There was always something going on at the jail. Her internship was focused on the re-entry program of the jail and Community Accountability Board (CAB), where she met offenders and talked about their crimes, who they affected, and what they could do to make amends to the community. She also had the opportunity to shadow the counselors, sitting in on meetings, even attending trainings on trauma informed care, domestic violence, motivational interviewing, and addiction.

Her goal for the internship was to learn how to interact with the residents of the jail in a professional manner. This experience provided her the opportunity to develop her own style of interacting using different approaches that she learned from her classes. She wished that she could do the entire 240 hours of internship at the Hampden County Sheriff's Department to learn more, but she is excited to start another internship at the Hampden Superior Court Probation Department this fall.

Camelia: Justice for All



During her undergraduate studies, Legal Studies major Camelia Barrows '16, never pictured herself working for a defense attorney. She envisioned working for a prosecutor so she could, "put the bad guys behind bars" Her opinion changed one day when a professor, a defense attorney, taught his class that the job of a defense attorney is to ensure that everyone gets a fair trial. It is not to keep criminals out of jail.

Camilla recently landed her first job as a paralegal working for a defense attorney at Fierst, Kane and Bloomberg, a law firm in Northampton. During her time as a student, she was no stranger to the Sullivan Career and Life Planning Center where she consulted with her career coach, Dora Lewis. Camelia also recognizes how the tremendous resources at Bay Path University helped her develop both personally and professionally. "It was like the University was in your hand because of the easy access to your academic advisor, career coach and even the president of the university, Dr. Leary."

Camelia found the paralegal position posted on the Carpe Diem Career Network and inquired with the firm to confirm it was still open before applying. She thoroughly researched the firm and then tailored her resume to emphasize the skills they were seeking. Two weeks after she applied, Fierst, Kane and Bloomberg invited her for an interview and the rest is history!

"It is fascinating to do criminal defense work!" As a paralegal she assists the attorneys in preparing for trials, hearings, and closings. She drafts legal documents, interviews clients, conducts legal research and gathers information relevant to the case. In addition to these duties, she handles administrative tasks such as filing, answering calls, and maintaining and organizing reference files. Her advice for Bay Path University students is to stay on top of your classes, even if the classes are not part of your major, and always reach out for help whether for academic or career advice.

Upcoming Events

Internship Reflection Sessions

For Students Completing Internships

**EVERYONE IS WELCOME! COME HEAR STUDENTS REFLECT ON THEIR EXPERIENCES
AND CELEBRATE THE COMPLETION OF THEIR INTERNSHIPS!**

Thursday, September 22nd: 4:00 – 5:00 PM

Bobbie-Jo Thibodeau '17, Accounting -Springfield Partners for Community Action

Emily Pirog '17, Accounting –Loomis Communities

Joanna Wright-Lee '17, Business Administration -Walgreens

Kayla Rice '17, Biology -Manchester - Memorial Hospital

Kianna DeCiucis '17, Criminal Justice - Ansonia Police Department

Sumer Burch '17, Medical Science, Pre-Medical -Oklahoma Heart Hospital

Monday, September 26th: 9:00 – 10:00 AM

Allison Smith '17, Education Non-Licensure, Health and Human Studies -Walgreens

Dawa Zhanma '17, Marketing, Small Business Development - Center for Folklife and Cultural

Heritage (Smithsonian Institution)

Katrina Morin '17, Medical Scienc, Pre-PA -Baystate Children's Specialty Center

Miranda French '17, Forensic Science -Turf Care

Shannon O'Neil '17, Psychology -Ludlow Public Schools

Chelsea Williams '17, Child Psychology - Behavioral Health Network - Hope Center

All reflections in Breck Suite/Wright Hall

Career and Networking:

Everyone is welcome to ALL Career and Networking Events
Watch for you invitation and sign up on the CDCN powered by Handshake

**Business/Accounting
Breck Suite/Wright Hall**

Thursday, October 6th: 5:00 – 7:00 PM
Registration on Handshake required

**Legal Studies
Breck Suite/Wright Hall**

Monday, October 24th: 4:00 – 6:00 PM
Registration on Handshake Required

Career Fairs:

Engineering, Computer Science and Technology

Tuesday, September 27th: 10:30 AM – 3:00 PM
UMASS, Amherst

Isenberg Career Day

Wednesday, September 28th: 11:00 AM – 4:00 PM
UMASS, Amherst

Smith College Fall Career Fair

Thursday, September 29th: 3:30 – 6:00 PM
Smith College
Shuttle Provided

Government, Criminal Justice, and Non-Profit Career Fair

Wednesday, October 12th: 1:30 - 4:00 PM
Westfield State University
Shuttle Provided

Life Sciences

Tuesday, October 25th: 12:00 - 4:00 PM
UMASS, Amherst
Shuttle Provided

This Month's Challenge!

Match the starting salary for
Criminal Investigators and Special Agents
with the location! (See answers below)

1. Springfield, MA
2. Hartford, CT
3. Albany, NY
4. Miami, FL
5. Nashua, NH
6. Chicago, IL
7. Boulder, CO
8. Los Angeles, CA

- a. \$ 64,780
- b. \$ 79,340
- c. \$ 48,010
- d. \$ 44,390
- e. \$ 61,590
- f. \$ 49,340
- g. \$ 54, 640
- h. \$ 52, 440

[Click Here: Job Seekers Salary Calculator](#)

Need a Career Coach? Look No Further!

Traditional, Graduate Students and Alums

To make an appointment with your career coach, login to the Carpe Diem Career Network and click on "Request a career coaching appointment"!

Dora Lewis, Career Coach

Accounting
Business Administration
Business management Exploratory
Human Resources Management
Marketing
Operations Management
Professional Writing
Residential and Commercial Interior Design
Small Business Development
Criminal Justice
Digital Forensic
Information Assurance
Legal Studies
General Psychology
Child Psychology
Forensic Psychology
Neuropsychology

Sally Schirmer-Smith, Career Coach

Early Childhood Education Licensure
Early Childhood Education Non-Licensure
Education Studies Non-Licensure
Elementary Education Non-Licensure
Exploratory Liberal Studies
Interdisciplinary Studies Communications
Biochemistry
Biology
Biotechnology
Forensic Science
Health and Human Studies
Health Studies
Medical Science: Pre-Medical
Medical Science: Pre-PA
Neurobiology
Neuroscience
Pre-Occupational Therapy Studies
Science Exploratory

[Click here to log in to Handshake](#)

Answer to this month's challenge:

1. d 2. a 3. g 4. c 5. h 6. e 7. f 8. b

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